



Earlier this year we were delighted to introduce the 'Butterfly Bursary', a training and development fund which has been established to offer FREE training places on courses delivered by Housing H&S Compliance UK Ltd & HHSC Learning to members of Women in Tenant Safety Scotland (WiTSS).

The Butterfly Bursary is an integral part of WiTSS' ongoing commitment to supporting women working in tenant and resident safety in social housing in Scotland and aims to provide training and learning opportunities to members to enhance their knowledge in a range of safety subjects. You can find out more about [WiTSS here](#) and about the [Butterfly Bursary here](#).

The first free training places as part of the Butterfly Bursary were allocated earlier this year; we initially offered one free place on our popular IOSH Approved Managing Safely in Social Housing course and were inundated with applications. Due to the level of interest, we decided to give away three places!

Here's what the three ladies who were awarded the training places said about why they applied and what they got from the course...

Angela Davie, Building Safety Advisor, Kingdom Housing Association

What made you apply for the place on the IOSH Managing Safely in Social Housing course?

I work for Kingdom Housing Association as a Building Safety Advisor and I applied to gain more knowledge about the laws relating to the components we are responsible for and measures we can take to comply with regulations.

What do you feel you got from the course?

I have a better understanding of the responsibilities a social housing landlord has for their employees and tenants' safety, and also the consequences of not adhering to safety regulations.

How do you think this training course will help you with your career?

This training course can help progress into a leadership role in building safety and even a training role in this area.



**Laura Garden, Property Assistant Major Works & Compliance,
Langstane Housing Association**

What made you apply for the place on the IOSH Managing Safely in Social Housing course?

Working within a compliance team for a while I have been interested in learning more about Health & Safety and I hoped enrolling for this course would allow me to learn whilst being relatable to the Housing sector. It was a great opportunity from WITSS to offer places on the course which were bursary funded and I didn't want to miss out.

What do you feel you got from the course?

The trainer was great as he backed up the course material with some of his real-life experiences which explained many of the illustrations & examples. I am confident to apply what I now know from the training to my daily work tasks and happy I attended the training as it exceeded my expectations.

How do you think this training course will help you with your career?

The training has increased my knowledge and given me the opportunity to be involved with Team discussions relating to H&S. This gives me increased exposure to different scenarios & equips me with the skills needed to succeed in my role and enhance my career prospects.

Clare Halliday, Property Investment Assistant, Cairn Housing Association



What made you apply for the place on the IOSH Managing Safely in Social Housing course?

I applied for the course because I wanted to build my confidence and deepen my understanding of health and safety responsibilities in housing. In my role as a Compliance Assistant, I recognised a great opportunity for personal development, how to better support my organisation, and contribute more meaningfully to tenant safety.

I'm really fortunate to have a supportive manager who encouraged me to join Women in Tenant Safety Scotland. Through the network, I was given the opportunity to apply for the Butterfly Bursary, which was set up to help women access training like this. I felt it was such a valuable opportunity that I couldn't pass it up.

What do you feel you got from the course?

The course gave me a much clearer understanding of what managing safely really means in social housing. I now have a better appreciation of the responsibilities we have as an organisation, and how I can work more effectively to support that through continuous learning. I feel more confident and capable in my role, and it was great to be part of such a supportive group where I could learn from others in similar positions.

How do you think this training course will help you with your career?

I think it's put me in a better position to take on more responsibility and continue developing professionally. I'd love to grow within compliance, and this course feels like a really positive step in that direction. I'm really grateful to Women in Tenant Safety Scotland for offering this opportunity. Being part of a network of strong, ambitious and professional women in a historically male dominated sector has proven to be genuinely motivating and encouraging. I look forward to seeing what the future holds for me.